



Codes of Conduct

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General Codes of Conduct

PAPUA NEW GUINEA SWIMMING INC. IS AT ALL LEVELS, COMMITTED TO UPHOLDING THE PRINCIPLES OF:

FAIRNESS Operating within the spirit of the rules, never taking an unfair advantage and making informed and honourable decisions at all times.

RESPECT Recognizing the contribution that people make to sport, treating them with dignity and consideration, as well as caring for the property and equipment they use.

RESPONSIBILITY Taking responsibility for one's actions and being a positive role model at all times.

SAFETY Encouraging healthy and safe procedures, preventing and reporting dangerous behaviours, while demonstrating concern for others.

As a person involved in any way with the sport of swimming in Papua New Guinea the following standard of behavior is expected:

- Respect the rights, dignity and worth of others
- Be ethical, considerate, fair and honest in all dealings with other people and organisations
- Be professional in , and accept responsibility for your actions
- Make a commitment to providing quality service
- Be aware of PNG Swimming Inc.'s standards, rules and policies
- Operate within the rules and spirit of the sport, including the national and international guidelines that govern PNG Swimming
- Understand the possible consequences of breaching PNG Swimming 'Member Welfare and Child Welfare Policies'
- Immediately report any breaches of the PNG Swimming Member Welfare and Child Welfare Policies to the appropriate authority
- Refrain from any form of abuse towards others
- Refrain from any form of harassment towards others
- Refrain from any form of discrimination towards others
- Refrain from any form of victimization towards others

- Provide a safe environment for the conduct of activities in accordance with any relevant PNG Swimming Policy
- Show concern and caution towards others that may be sick or injured
- Be a positive role model

Competitor

Codes of Conduct

- Abide by the General; Codes of Conduct
- Follow the rules of PNG Swimming at all times
- Give your best at all times
- Never argue with an official. Use the appropriate rules and guidelines to resolve a dispute
- Control your temper. Verbal or physical abuse is not acceptable
- Work equally hard for yourself and/or your team
- Be a good sport. Applaud good performances whether they are made by your team or the opposition
- Treat all swimming participants, as you would like to be treated. Do not bully or take unfair advantage of another competitor
- Cooperate with your coaches, team mates, opponents, management, event staff And officials
- Participate for your own enjoyment and benefit, not to satisfy the expectations of others
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, ethnicity, cultural background or religion

Coach

Codes of Conduct

- Abide by the General Codes of Conduct
- Be responsible for matters concerning the coaching, training and development of members
- Help each person (athlete, official etc.) reach their potential – respect the talent, development stage and goals of each person, and compliment and encourage with positive support and feedback
- Be honest and do not allow your qualifications to be misrepresented
- Maintain a 'duty of care' towards others and accountability for matters relating to training and competition
- Maintain the required standard of Accreditation and/or licensing of professional competencies
- Have a sound working knowledge of PNG Swimming Inc. policies, rules and coaching techniques
- Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development

Technical Official

Codes of Conduct

- Abide by the General Codes of Conduct
- Encourage all participants to uphold the 'essence of sport'
- Be consistent, objective and courteous when making decisions
- Address unsporting behavior and promote respect for all competitors
- Emphasis the spirit of fair competition
- Promote rule changes that will make participation more enjoyable
- Keep up to date with the latest rules and guidelines for officiating
- Place the safety and welfare of the participants above all else
- Give every participant a 'fair go' regardless of their gender, ability, ethnicity, cultural background or religion

Team official

Codes of Conduct

- Abide by the General Codes of Conduct
- Maintain the required standard of accreditation and/or licensing of professional competencies
- Help each person (athlete, official etc.) reach their potential – respect the talent, development stage and goals of each person, and compliment and encourage with positive support and feedback
- Be honest and do not allow your qualifications to be misrepresented
- Have a sound working knowledge of PNG Swimming Inc. policies and rules
- Ensure that any physical contact with others is appropriate to the situation and necessary for the person’s skill development

(This also applies to team support staff – medial, physiotherapy, massage therapists)

Team Manager

Codes of Conduct

- Abide by the General Codes of Conduct
- Maintain the required standard of Accreditation and/or licensing of professional competencies
- Be responsible for the overall welfare and wellbeing of team members and officials when travelling with a team
- Maintain a ‘duty of care’ towards team members and accountability for the management of the team
- Have a sound working knowledge of PNG Swimming Inc. policies and rules

Administrator

Codes of Conduct

- Abide by the General Codes of Conduct
- Act in good faith and in the best interest of the sport as a whole
- Maintain confidentiality in regards to sensitive and/or commercial information
- Resolve conflicts fairly and promptly through established procedures
- Do not allow prejudice, conflict of interest or bias to affect your objectivity

Parent / Guardian

Codes of Conduct

- Abide by the General Codes of Conduct
- Encourage your child to participate in sport for their individual enjoyment, personal satisfaction, and improvement
- Focus on your child's effort and performance, rather than winning or losing
- Encourage your child to abide by the rules and accept judgements made by the officials
- Never ridicule or yell at a child for making a mistake or performing below expectation
- Be an example to your child and others. Appreciate good performances by all participants
- Support all efforts to remove verbal and physical abuse from the sporting environment
- Show appreciation and respect for all people involved in your child's swimming
- Respect the rights, dignity and worth of all participants, regardless of their gender, ability, ethnicity, cultural background or religion